Sr Enterprise Network Eng

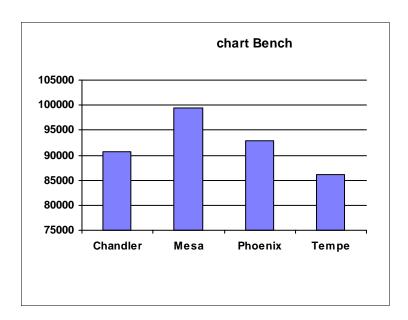
Department: IT

2523 *Grade:* 46 \$63,863 \$86,204

City	Job Title	Minimum	Maximum
Mesa	IT Engineer II	\$73,778	\$99,445
Phoenix	Lead User Technology Specialist	\$62,254	\$92,851
Chandler	Sr Systems Analyst	\$64,759	\$90,656

75th Percentile* = \$96,148

Median Max = \$92,851



Recommendation: Range 51 (\$72,245 - \$97,530), due to market.

July 1, 2006

^{*}The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.